

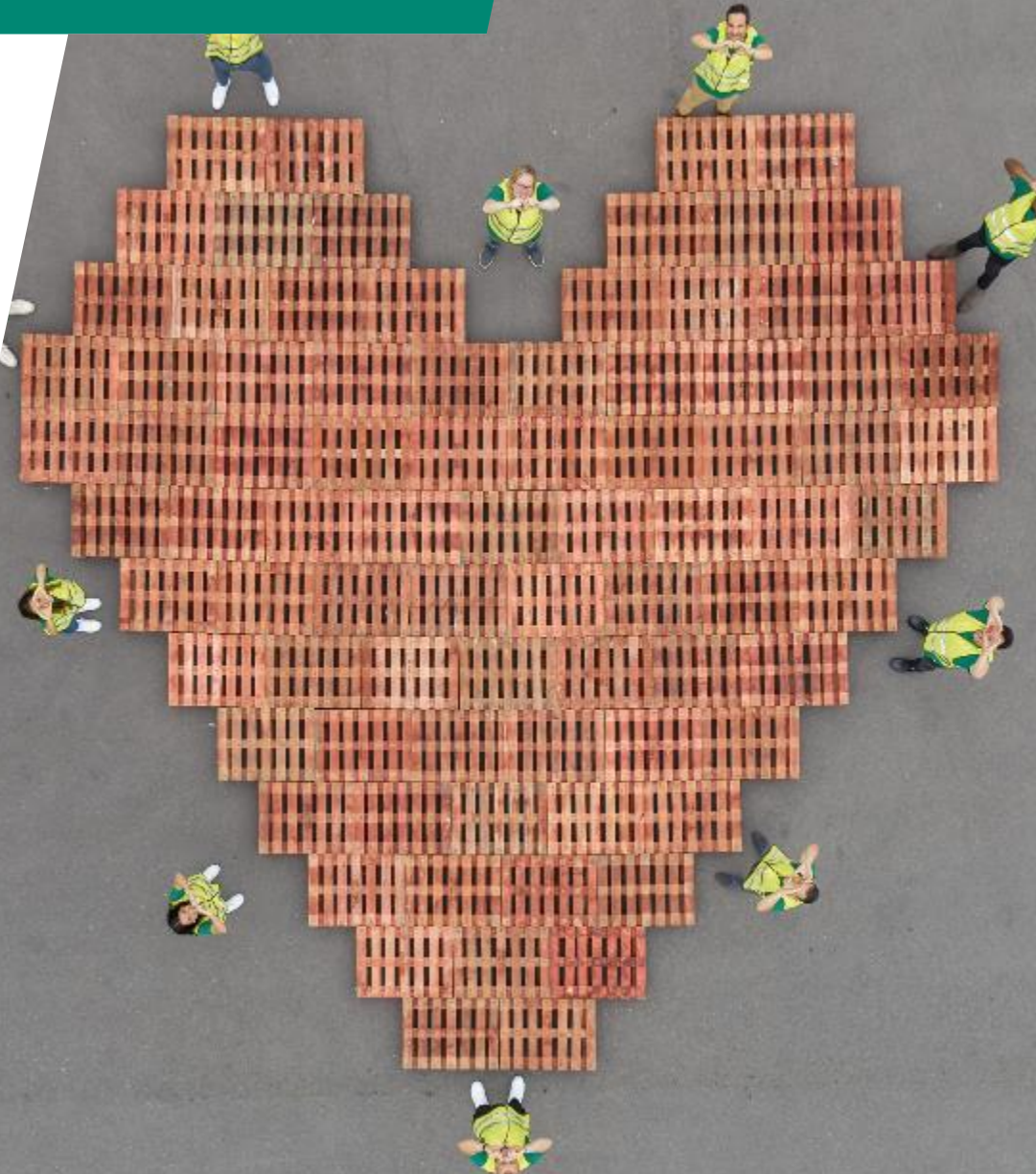


**UNGC  
report 2022**

## Our purpose is Carrying Impact

## Our values are Care, Dare, Deliver

- Care – we feel responsible for people, products and the environment
- Dare – entrepreneurship, passion and teamwork challenge us to go further
- Deliver – we are motivated to simply deliver sustainable results



## Sustainability program 2025

*Carrying Impact* by our sustainability program.

Because we **care** for each other and the world, we **dare** to take ambitious steps and **deliver** the most sustainable services to our customers

### Goals 2025:

**Increase** the avoided CO<sub>2</sub>-emissions for our customers

**Reduce** our carbon footprint per load-carrier via reduction, innovation and/or compensation

**Maximize** our circular business model by increasing reuse and sustainable sourcing

**These goals will be set as tangible and measurable targets !**



## Faber sustainability program

- Groupwide program, resources and projects
- Contributes to the UN SDG's
- Fits in the overall 'Carrying Impact' strategy
- Clear goals and KPI's
- Transparent reporting system, integrated with financial reporting

## What has been done?

- EcoVadis platinum
- Created sustainability program
- Zero measurement started, results expected HY2022, base for KPI's





The Peak



This line indicates: base requirement to reach Ecovadis Platinum



The Plateau

Care for our planet

By being a frontrunner in delivering sustainable load-carrier services

Care for our people

By facilitating an inspiring, engaging and safe workplace

Care for our society

By being an ethical business partner and by giving back to (local) communities

Sustainability program 2025: how we care

Creating a better world through our circular business model..

What are we going to do in our peak program?

## 7 impact areas



..facilitated by continuously improving our sustainable value chain

### Our customers' sustainable value chain



#### 1. Avoid CO<sub>2</sub>-emissions

Minimize carbon emissions for our customers and partners



#### 2. Increase circularity

Maximize load-carrier reuse for our customers and partners

### Our own sustainable value chain



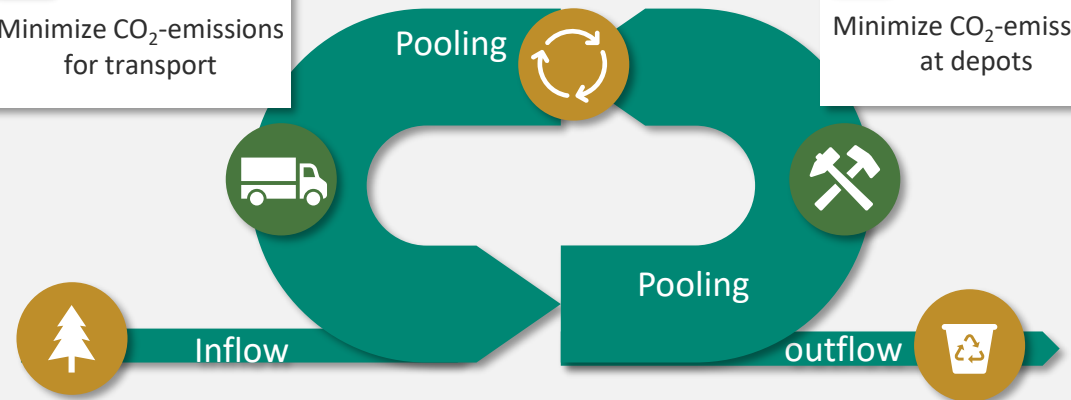
#### 3. Transport

Minimize CO<sub>2</sub>-emissions for transport



#### 4. Depots

Minimize CO<sub>2</sub>-emissions at depots



#### 5. Procurement

Maximize % certified wood\*



#### 6. Pooling (use phase)

Maximize # of trips / load-carrier



#### 7. End-of-life

Maximize high value processing at end-of-life stage

\*: for load-carriers made of other material: maximize non-virgin material use

# How is the program related to our policies?

The Peak



Peak program

*This line indicates: base requirement to reach Ecovadis Platinum*



The Plateau

Care for our planet

Care for our people

Care for our society

Environmental policy

Employee handbook

GDPR policy

Whistleblower policy

Code-of-Conduct

Supplier Sustainability policy

Supplier Sustainability policy

















Supplier Code-of-Conduct

Supplier Code-of-Conduct

## Sustainability program 2025: *how we care*

















# Important CSR topics Faber Group – (ongoing) projects

BU	Project	Description	FDG
	Lean & Green project (European roll-out)	Reducing the carbon footprint of transport kilometers	 
	ISO 14001 certification (European roll-out)	Certification of ISO14001	 
	IoT project met Dutch IoT solutions	Reducing loss of pallets	 
	IPP Carbon Calculator	Calculator to get an estimate of the saved carbon emissions in comparison to single-use pallets	
	CO <sub>2</sub> compensation (IPP Iberia)	Through the Carbon Calculator and CO <sub>2</sub> compensation with 'Clean CO <sub>2</sub> ' IPP Iberia offers zero emission pallets	
	FPE project	Reducing transport kilometers	
	Network density project France (IPP France)	Increases rotations and by doing this, it decreases # of pallets	
	PRS Green Label	Stimulating customers to act more sustainable	  
	PRS Carbon Calculator	Calculator to get an estimate of the saved carbon emissions in comparison to single-use pallets	



# Important CSR topics Faber Group – (ongoing) projects

BU	Project	Description	FDG
 	Drop & drive app	Reducing transport kilometers	
	Procurement of 100% certified wood	Working towards 100% PFC or PEFC certified wood	 
 	Code of Conduct suppliers	Stimulating / require suppliers to comply	 
	Training on CSR topics	Stimulating sustainable behavior of employees	 
	Tree planting via Land Life Company	Donate to tree planting schemes	
	EcoVadis assessment		 



# How our sustainability program and actions relate to the UN Global Compact

UNGC issues	Policy, program or action
Human Rights	Code of Conduct, Whistleblower policy, Employee handbook, Supplier Code of Conduct, Employee Compliance Training
Labour	Code of Conduct, Whistleblower policy, Employee handbook, Supplier Code of Conduct
Environmental	Environmental Policy, Supplier Sustainability policy, Employee Sustainability Training, Lean & Green, CO2 calculator, PRS Green Label, ISO 14001 certification, Procurement of certified (FSC/PEFC) timber
Anti Corruption	Code of Conduct, Whistleblower Policy, Supplier Code of Conduct, Employee Compliance Training

***FABER GROUP***

*CARRYING  
IMPACT*

